

Current staffing levels in Community CAMHS teams.

The number of HSE child and adolescent mental health service teams established nationally is 71 teams.

CAMHS WTEs	Administrative Support Staff	Child/Social Care Worker	Clinical Psychologist	Consultant Psychiatrist	Nurse	Occupational Therapist	Other Staff	Other Therapist	Registrar/SHO	Senior Registrar	Social Worker	Speech & Language Therapist	Total	Total Clinical
National Total	96.0	35.2	77.7	71.7	114.9	56.9	3.4	8.1	78.5	56.9	89.6	50.5	739.4	643.4
CHO 1	10.9	3.8	6.4	7.1	13.9	4.0	0.0	0.0	6.5	4.0	9.6	4.0	70.2	59.3
CHO 2	10.4	1.9	6.4	7.3	10.5	2.8	1.4	0.5	7.0	2.8	8.2	5.2	64.4	54.0
CHO 3	6.0	3.0	6.0	5.8	13.9	5.0	0.0	0.0	7.3	5.0	9.6	1.0	62.6	56.6
CHO 4	14.0	4.8	14.7	7.8	10.9	10.6	0.5	1.3	8.8	10.6	17.9	11.4	113.3	99.3
CHO 5	10.6	2.8	7.0	5.4	11.2	6.6	1.5	0.5	4.0	6.6	4.9	4.3	65.4	54.8
CHO 6	12.3	2.0	9.3	6.5	13.3	6.3	0.0	0.5	8.6	6.3	8.9	8.9	82.9	70.6
CHO 7	10.2	8.9	8.0	9.9	12.7	5.5	0.0	0.0	9.8	5.5	9.6	3.7	83.8	73.6
CHO 8	13.4	8.0	4.8	10.6	17.0	8.3	0.0	4.9	13.0	8.3	10.6	3.1	102.0	88.6
CHO 9	8.2	0.0	15.1	11.3	11.5	7.8	0.0	0.4	13.5	7.8	10.3	8.9	94.8	86.6

The availability of skilled staff is a significant issue in mental health services where demand outstrips supply in both the national and international contexts and our workforce (particularly younger staff) are availing of employment opportunities outside of Ireland. This is symptomatic of the overall recruitment problem that Mental Health services have been experiencing for the past number of years.

Similarly, there are widely acknowledged difficulties in recruiting and retaining specialist CAMHS staff, particularly Consultant Psychiatrists. Recruitment efforts continue, including local and international advertising. There is a significant shortage of specialist mental health clinicians worldwide. The HSE National Doctors Training & Planning Initiative is working to address recruitment and retention issues of consultant psychiatrists nationwide, including the consideration of local recruitment pilot projects.

Vacant Consultant posts in CAMHS.

No. of approved consultant psychiatric posts (CAMHS) unmatched/vacant	14
No. of these that are unmatched/vacant CHO 1	2
No. of these that are unmatched/vacant CHO 4	3
No. of these that are unmatched/vacant CHO 5	2
No. of these that are unmatched/vacant CHO 6	3
No. of these that are unmatched/vacant CHO 8	1
No. of these that are unmatched/vacant CHO 9	2
No. of these that are unmatched/vacant NFMHS	1
No. of approved consultant psychiatric posts (CAMHS) filled on a temporary basis	31

This data is taken from our national Doctors Integrated E-management System (DIME) and as such is dependent on Hospital Groups/CHOs inputting details on their consultant workforce. This database has recently been introduced and the data matching exercise is not currently 100% completed, and as such there may be variances and gaps in the data supplied to that held within hospitals/CHOs. It is not currently possible on DIME to distinguish between Vacant and Unmatched posts. The ability to identify Consultant vacancies on DIME versus unmatched Consultant posts is due to be rolled out soon.

The HSE WTE data collection systems are not currently configured to provide centralised information on duration of vacancies and so currently we are unable to provide information on the periods for which each post has been vacant. It is often the case that vacant posts are filled on an intermittent basis by locum, agency and overtime etc.